



## **PPF ANTI-BULLYING POLICY**

### **Statement of Intent**

We are committed to providing a friendly and safe environment for all our participants so they learn and grow in the sport in a relaxed and secure atmosphere. Bullying of any kind is unacceptable in our organization. If bullying does occur incidents will be dealt with promptly and effectively.

### **What is Bullying?**

Bullying is the use of aggression with the intention of injuring another person outside the boundaries of the sport. Bullying results in pain and distress to the victim. Bullying can be:

- Emotional: Purposely unfriendly, excluding, tormenting, pranks
- Physical: Pushing, kicking, hitting, punching or any use of violence outside the boundaries of the sport
- Racial: Taunts, graffiti, gestures, slurs
- Verbal: Name-calling, sarcasm, spreading rumors, teasing
- Cyber: Bullying on social media (Facebook, X, Instagram, TikTok, etc.)

### **Why is it Important to Respond to Bullying?**

Bullying hurts. No one deserves to be a victim of bullying. Everybody has the right to be treated with respect. PPYS has a responsibility to respond promptly and effectively to issues of bullying.

### **Objectives of this Policy**

All participants, coaches and volunteers and guardians should have a basic understanding of what bullying is. All participants, coaches, volunteers and guardians should know what the PPYS policy is on bullying, and follow it when bullying is reported. Players and guardians should be assured that they will be supported when bullying is reported. As an organization we take bullying seriously. If there are repeated instances of bullying, athletes may be asked to leave the organization.